

Bunge

Country	Switzerland
Meeting date	15 May 2024 15:30
Meeting location	no venue (virtual meeting only)
Meeting type	Annual General Meeting
Securities	ISIN CH1300646267

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
	Approve allocation of balance sheet result and dividend	
2	Approve allocation of balance sheet result	FOR
3	Dividend out of capital contributions reserves	FOR
4	Discharge board members and executive management	FOR
5	Elections to the board of directors	
5.a	Re-elect Ms. Eliane Aleixo Lustosa de Andrade	FOR
5.b	Re-elect Ms. Sheila C. Bair	FOR
5.c	Re-elect Ms. Carol Browner	FOR
5.d	Re-elect Mr. Gregory Heckman	OPPOSE
5.e	Re-elect Mr. Bernardo Vieira Hees	FOR
5.f	Re-elect Mr. Michael Kobori	FOR
5.g	Re-elect Ms. Monica McGurk	FOR
5.h	Re-elect Mr. Kenneth Simril	FOR
5.i	Re-elect Mr. Henry W. Winship	FOR
5.j	Re-elect Mr. Mark Zenuk	OPPOSE
5.k	Elect Mr. Adrian Isman	FOR
5.l	Elect Ms. Anne Jensen	FOR
5.m	Elect Mr. Christopher Mahoney	FOR
5.n	Elect Mr. Markus Walt	FOR
6.a	Re-elect Mr. Mark Zenuk as board chair	OPPOSE
7	Elections to the remuneration committee	
7.a	Re-elect Mr. Bernardo Vieira Hees to the remuneration committee	FOR
7.b	Re-elect Mr. Kenneth Simril to the remuneration committee	FOR
7.c	Re-elect Mr. Henry W. Winship to the remuneration committee	FOR
8	Approval of the 2024 long-term incentive plan	OPPOSE
9	Advisory vote on executive remuneration (U.S. requirement)	OPPOSE
10.a	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
10.b	Binding prospective vote on the total remuneration of the executive management	OPPOSE
10.c	Advisory vote on the remuneration report (Swiss requirement)	OPPOSE
11	Approve sustainability report	OPPOSE
12	Elect Wuersch & Gering LLP as independent proxy	FOR
13	Re-elect Deloitte as auditors	OPPOSE
	Transact any other business	OPPOSE

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