

Holcim

Country	Switzerland
Meeting date	08 May 2024 09:00
Meeting location	Bossard Arena, General-Guisan-Strasse 4, 6300 Zug
Meeting type	Annual General Meeting
Securities	ISIN CH0012214059, Valor number 1221405

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
1.3	Approve sustainability report	FOR
1.4	Advisory vote on the climate report	FOR
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	
3.1	Approve allocation of income	FOR
3.2	Approve dividend from capital contributions reserves	FOR
4.1-4.2	Elections to the board of directors	
4.1.1	Re-elect Dr. Jan Jenisch as member and chair of the board	FOR
4.1.2	Re-elect Prof. Dr. Philippe Block	FOR
4.1.3	Re-elect Mr. Kim Fausing	FOR
4.1.4	Re-elect Ms. Leanne Geale	FOR
4.1.5	Re-elect Ms. Naina Lal Kidwai	FOR
4.1.6	Re-elect Dr. Ilias Läber	FOR
4.1.7	Re-elect Mr. Jürg Oleas	FOR
4.1.8	Re-elect Ms. Claudia Sender Ramirez	FOR
4.1.9	Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen	FOR
4.2.1	Elect Ms. Catrin Hinkel	FOR
4.2.2	Elect Mr. Michael H. McGarry	FOR
4.3-4.4	Elections to the nomination and remuneration committee	
4.3.1	Re-elect Dr. Ilias Läber to the nomination and remuneration committee	FOR
4.3.2	Re-elect Mr. Jürg Oleas to the nomination and remuneration committee	FOR
4.3.3	Re-elect Ms. Claudia Sender Ramirez to the nomination and remuneration committee	FOR
4.3.4	Re-elect Ms. Hanne Birgitte Breinbjerg Sørensen to the nomination and remuneration committee	FOR
4.4.1	Elect Mr. Michael H. McGarry to the nomination and remuneration committee	FOR
4.5.1	Re-elect Ernst & Young as auditors	FOR
4.5.2	Re-elect Dr. Sabine Burkhalter Kaimakliotis as independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

23.04.2024

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