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Country	Switzerland
Meeting date	08 May 2024 09:30
Meeting location	SwissTech Convention Center, Rue Louis Favre 2, Ecublens
Meeting type	Annual General Meeting
Securities	ISIN CH0432492467, Valor number 43249246

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4	Approve sustainability report	OPPOSE
5.1	Advisory vote on the remuneration report	OPPOSE
5.2	Binding prospective vote on the total remuneration of the board of directors	FOR
5.3	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Elections to the board of directors	
6.1	Re-elect Mr. Michael Ball as board member and chair	FOR
6.2	Re-elect Ms. Lynn Bleil	FOR
6.3	Re-elect Dr. Raquel C. Bono	FOR
6.4	Re-elect Dr. Arthur Cummings	FOR
6.5	Re-elect Mr. David J. Endicott	OPPOSE
6.6	Re-elect Mr. Thomas H. Glanzmann	FOR
6.7	Re-elect Dr. Keith Grossman	FOR
6.8	Re-elect Mr. Scott Maw	FOR
6.9	Re-elect Ms. Karen May	FOR
6.10	Re-elect Ms. Ines Pöschel	FOR
6.11	Re-elect Dr. Dieter Spälti	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Mr. Thomas H. Glanzmann to the remuneration committee	FOR
7.2	Re-elect Mr. Scott Maw to the remuneration committee	FOR
7.3	Re-elect Ms. Karen May to the remuneration committee	FOR
7.4	Re-elect Ms. Ines Pöschel to the remuneration committee	FOR
8	Re-elect Hartmann Dreyer as independent proxy	FOR
9	Re-elect PricewaterhouseCoopers as auditors	FOR
	Transact any other business	OPPOSE

Report issued:

17.04.2024

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