

Temenos

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| Country | Switzerland |
| Meeting date | 07 May 2024 11:30 |
| Meeting location | Fairmont Grand Hotel Geneva, Quai du Mont-Blanc 19, 1201 Geneva |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0012453913, Valor number 1245391 |

Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|---|-----------------------|
| 1.1 | Approve annual report, financial statements and accounts | FOR |
| 1.2 | Approve sustainability report | FOR |
| 1.3 | Advisory vote on the remuneration report | OPPOSE |
| 2 | Approve allocation of income and dividend | FOR |
| 3 | Discharge board members and executive management | FOR |
| 4.1 | Binding prospective vote on the total remuneration of the board of directors | OPPOSE |
| 4.2 | Binding prospective vote on the total remuneration of the executive management | OPPOSE |
| 5 | Amend articles of association | |
| 5.1 | Amend articles of association: Registered office | FOR |
| 5.2 | Amend articles of association: Company purpose | FOR |
| 5.3 | Creation of a capital band and of a capital conditional | OPPOSE |
| 5.4 | Amend articles of association: Share capital, general meeting and notifications | OPPOSE |
| 5.5 | Amend articles of association: Board of directors, remuneration and external mandates | FOR |
| 6 | Elections to the board of directors | |
| 6.1.1 | Elect Ms. Laurie Readhead | FOR |
| 6.1.2 | Elect Dr. Michael Gorriz | FOR |
| 6.2.1 | Re-elect Mr. Thibault de Tersant | FOR |
| 6.2.2 | Re-elect Dr. Peter Spenser | FOR |
| 6.2.3 | Re-elect Mr. Maurizio Carli | FOR |
| 6.2.4 | Re-elect Ms. Cecilia Hultén | FOR |
| 6.2.5 | Re-elect Mr. Xavier Cauchois | FOR |
| 6.2.6 | Re-elect Ms. Dorothée Deuring | FOR |
| 7 | Elections to the remuneration committee | |
| 7.1 | Re-elect Dr. Peter Spenser to the remuneration committee | OPPOSE |
| 7.2 | Re-elect Mr. Maurizio Carli to the remuneration committee | OPPOSE |
| 7.3 | Re-elect Ms. Cecilia Hultén to the remuneration committee | OPPOSE |
| 7.4 | Re-elect Ms. Dorothée Deuring to the remuneration committee | OPPOSE |
| 8 | Elect KBLex SA as independent proxy | FOR |
| 9 | Re-elect PricewaterhouseCoopers as auditors | OPPOSE |
| | Transact any other business | ABSTAIN |

Report issued:

19.04.2024

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