

DocMorris

Country	Switzerland
Meeting date	02 May 2024 17:00
Meeting location	Kongresshaus Zurich, Claridenstrasse 5, 8002 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0042615283, Valor number 4261528

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of balance sheet result	FOR
3	Discharge board members and executive management	FOR
4	Amend articles of association	
4.1	Amend articles of association: General meetings	FOR
4.2	Amend articles of association: Increase the threshold of share capital required to add an item to the agenda of general meetings	OPPOSE
4.3	Amend articles of association: Editorial adjustments	FOR
5	Amend conditional capital for the conversion of convertible bonds	OPPOSE
6	Elections to the board of directors	
6.1	Re-elect Mr. Walter Oberhänsli as board member and chair	FOR
6.2	Re-elect Prof. Dr. Andréa Belliger	FOR
6.3	Re-elect Prof. Stefan Feuerstein	FOR
6.4	Re-elect Ms. Rongrong Hu	FOR
6.5	Re-elect Dr. Christian Mielsch	FOR
6.6	Re-elect Mr. Florian Seubert	FOR
7	Elections to the nomination and remuneration committee	
7.1	Re-elect Ms. Rongrong Hu to the nomination and remuneration committee	FOR
7.2	Re-elect Mr. Walter Oberhänsli to the nomination and remuneration committee	FOR
7.3	Re-elect Mr. Florian Seubert to the nomination and remuneration committee	FOR
8	Re-elect Buis Bürgi AG as independent proxy	FOR
9	Re-elect Ernst & Young as auditors	OPPOSE
10	Approve sustainability report	OPPOSE
11.1	Advisory vote on the remuneration report	OPPOSE
11.2	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
11.3	Binding retrospective vote on the short-term variable remuneration of the executive management	OPPOSE
11.4	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
11.5	Binding prospective vote on the fixed remuneration of the executive management	FOR
	Transact any other business	OPPOSE

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